SEMESTER EXAMINATION, DECEMBER-2025

Course Name:- MBA **Semester:-I[st]**

Paper Name:- Organization Behaviour **Paper Code:- F010703T**

Time - 3 Hrs + 20 minutes per hour extra time for V.I. & examinees with writer. Max Marks-75

Instructions:

- The question paper consists of three sections namely A, B, C. All sections are compulsory.
- Section A- Each question carries **01** marks. All questions are compulsory.
- Section B- Answer any **4 out of 6** given questions. Each question carries **07 marks**.
- Section C- Answer any **2 out of 3** given questions. Each question carries **16 marks**.

Section – A
Objective Questions

1. All questions are compulsory. 1×15=15

A Multiple-choice Questions.

i. Organization Behaviour is concerned with-

a) Individual b) Group

c)Structure d) All of the above

ii. Which stage of group formation include conflict within group members-

a) Forming b) Norming

c)Storming d) Performing

iii)- The autocratic model of OB is dependent on-

a) Power b) Money

c)Relationship d) Support

iv) Drawing a general impression about an individual on the basis of single characteristic is known as-

a) First Impression b) Stereotyping

c) Halo effect d) Attribute

v) Evaluative statement about people, object or event is known as-

a) Personality b) Perception

c)Tactics d) Attitude

B True or False

I. OB is a field of study not a discipline.
II. The way one sees oneself is ideal self.
III. Personality A type people always feel impatient.
IV. Learning is temporary change in behaviour with practice .
V. All group matures into team.

C Fill in the Blanks.

I. The Custodial Model of OB is dependent on_____.
II. A process by which individual organize their sensory organ in order to give meaning to their environment is known as_____.
III. _____ determine the unique adjustments of individual to the environment.
IV. Classical Conditioning Theory of learning is given by_____.
V. An inner state that energizes, activates, or moves and that direct behaviour towards goals is known as_____.

Section – B
Short Answer Questions

2. Answer any four of the following questions. 7×4=28

1) Discuss the nature of OB.
2) Discuss different challenges of OB in this global era.
3) What is personality? Briefly discuss the Self Theory of personality.
4) What do you mean by learning? Discuss different components of learning.
5) What is Emotional Intelligence? Briefly discuss its importance.
6) What is group? Discuss different stages of group of development.

Section – C
Descriptive Questions

3. Answer any two of the following question. 16×2=32

1) What is Organization Behaviour. Discuss different approaches to OB.
2) What do you mean by perception? Discuss different types of perceptual errors
3) What is motivation? Discuss the comparison of Maslow and Herzberg theory of motivation.